(b) and (c) After having some publicity material printed on the artpaper supplied by M|s. Bansal Paper Mills it was noticed that the quality of the paper was not upto the mark. Keeping this in view the entire supplies of artpaper from both the parties were got tested and the same were not found of the specifications laid down by ITDC.

While M|s. Ballarpur Industries Ltd. have taken back the unutilised artpaper of the value of about Rs. 14.00 lakhs and refunded the amount, M|s. Bansal Paper Mills have disputed and not taken back the unutilised artpaper of the value of Rs. 22.10 lakhs.

On completion of Vigilance enquiry by ITDC disciplinary action had been initiated against three officials. Minor penalty on two officials, has been imposed and against the remaining one official major penalty action is in progress.

(d) It has been decided by ITDC to utilise the artpaper for their print jobs during the current year and thereafter.

ITDC has been availing of ware-housing facilities for storage of its paper by hiring 600 sq. ft. space in each of the Central Warehousing Corporation's godowns in Delhi and Madras where the stock of this paper was also kept.

Categories of employees in ITDC

4134. SHRI CHATURANAN MISHRA. Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) what is the total number of categories in ITDC's Corporate Office indicating the employees strength, scales of pay and career prospects of each category in particular the first two largest categories in India Tourism Development Corporation headquarters;

(b) whether the scales of pay and the channel of promotions of the said categories of employees have been in consonance with the Central Government employees pattern;

(c) if not, in what respect there is deviation giving the reasons therefor;

(d) the details of those non-executives with qualification and experience who are likely to be/have been stagnated for want of their avenues of promotions there; and

(e) whether any effort has been/is being made by the ITDC management in order to break their stagnation, if so, the details thereof, with the reaction of the employees concerned, if any?

THE MINISTER OF STATE OF THE MINISTRY OF CIVIL AVIATION AND TOURISM (SHRI SHIVRAJ PATIL): (a) to (c) A statement indicating total number of employees category-wise with pay scales in the I.T.D.C. is enclosed (*See* below). Promotions in respective categories are regulated as per I.T.D.C. Recruitment, Promotion & Seniority Rules. The pay scales of the employees are based on the recommendations of the Third Pay Commission. The question of revision of their pay is under consideration of the High Power Pay Committee constituted by Government.

(d) and (e) There is presently no case of stagnation of pay. Every employee is allowed one merit increment after completing five years satisfactory service in the same scale.

Statement

Details of Employees—Category wise and Scale-wise

Scale of Pay	Category	No. of Employees
650—1040	Sr. P.A.	14
Do.	Asstt.	02
		16
550—900	Personal Asstt.	23
Do.	Sr. Asstt.	21
Do.	Sr. Analyst	02
Do.	Sr. Receptionist-cum-T.O.	03
Do.	Sr. Accountant	39
Do.	Sr. Reservation Asstt./Sales Executive	03
Do.	Manager SEL	01
Do.	Sr. Mechanic	01
Do.	Incharge Publicity	02
Do.	Incharge Production	03
Do.	Reporter	01
Do.	Asstt. Designer	01
Do.	Jr. Engineer	01
Do.	Foreman	01
Do.	Hindi Translator	01
Do	Sales Supervisor	05
Do.	Sr. Tour Asstt.	02
		110
425—800	Sr. Stenographer	42
Do.	Sr. Stenographer (Hindi)	02
Do.	Asstt./Documentation Asstt.	23
Do.	Jr. Incharge Publicity	01
Do.	Accountant	48
Do.	Receptionist-cum-T.O.	02
Do.	Reservation Asstt.	02
Do.	Mechanic	01
Do.	Sr. Sales Asstt.	13

Scale of Pay	Category	No. of Employees
Do.	Jr. Incharge Publicity	01
Do.	Sr. Photo Librarian	01
Do.	Finishing Artists	02
Do.	Jr. Incharge Production	02
Do.	Technical Asstt.	02
Do.	Jr. Interior Designer	03
Do.	Proof Reader	02
Do.	Sr. Photo Asstt.	01
Do.	Inter Preter (Russian)	01
Do.	Sr. Ferorprinter	01
		150
380—560	Asstt. Mgr-cum-Sr. Mechanic	01
		1
330—560	Jr. Stenographer	66
Do.	Jr. Asstt. (Hindi)	03
Do.	Jr. Asstt./Jr. Recordkeeper	24
Do.	Electrician	03
Do.	Jr. Accountant	02
Do.	Sales Asstt.	20
Do.	Jr. Reservation Asstt.	01
Do.	Jr. Sales Asstt.	01
Do.	Jr. Programme Asstt.	01
Do.	Jr. Asstt. Dark Room	nil
Do.	Photo Librarian	01
Do.	Jr. Accountant cum cashier	nil
Do.	Sr. Ferror Printer	01
Do.	Jr. Tech. Asstt.	nil
Do.	Jr. Receptionist-cum-T.O.	02
Do.	Despatcher	02
Do.	Sr. Roneo Operator	01
Do.	Staff Car Driver	06
Do.	Bill Collector	01
Do.	Jr. Asstt. Bond wire House	02
		138

Scale of Pay	Category	No. of Employees
260—400	Telex Operator	02
Do.	Accounts Clerk	07
Do.	Clerk/Typist	60
Do.	Clerk-Typist (Hindi)	01
Do.	Bond Clerk	02
Do.	Despatch Rider	02
Do.	Roneo Operator	01
Do.	Electrician	01
Do.	Staff Car Driver	20
Do.	Carpainter	01
Do.	Dark Room Attendant	01
Do.	Security Hawaldar	02
Do.	Salesman	02
		102
210—270	Daftry	04
Do.	Usher	03
		07
210—270	Peon/Helper/Farash/Safaiwala Sr. Gd-I/Security Guard/Packer	23
200—250	Do.	32
196—232	Do.	59
Rs. 1000/-consg-lidated	Asstt. Tour & Travels	08

Details of Largest Category in ITDC

CLERICAL STAFF

Sr. Assistants	560—900	24
Assistant	425—800	24
Jr. Asstt.	330—560	25
Clerk-Typist	260—400	62
	TOTAL	155

STENOGRAPHER ASSISTANTS

Sr. PA	650—1040	14
PA	550—900	24
Sr. Steno	425—800	42
Jr. Steno	330—560	70
	TOTAL	150